# COLLEGE OF DENTAL SURGEONS OF SASKATCHEWAN

**Council Evaluation Summary** 



## **Grading Criteria**

- 5 Does very well = Commendable performance widely recognized by peers
- 4 Is adequate = Good / Average performance
- 3 Could use improvement = Needs improvement



#### Financial - 4.7

Effective finance committee and management oversight of budget



## Relationship with Management - 4.65

No formal reviews are conducted



#### Miscellaneous - 4.6

Saskatchewan Not for Profit Act coverage – reasonably prudent person criteria Director and Officer Insurance coverage provided/purchased by CDSS



## Responsibility of Council - 4.58

Improve: Education on councillor responsibility

Functioning HR, Governance and Finance committees



#### Policies and Procedures - 4.56

Online Council Manual is a great resource



#### Council Work - 4.53

Advance materials are informative and save time at meetings

Great attendance record with exception of one councillor

Improve: Composition - Female and Visible minority

Improve: more guest speakers – Topics?

Continue: Involving everyone – respectful efficient meetings – attendance?

Continue Historic reporting info sent in advance -Discussion and decision items at

meetings



#### Training and Development - 4.18

Annual orientation refresher was deferred re CDCP and RHPA – will reinstate Orientation refresher serves as educational meeting – Other training wanted?



## Strategic Planning - 4.05

Need to establish the depth and need of strategic plan in regulatory body.



### Council composition - 3.98

Lack female and visible minorities – Challenge in an elected concept No term limits – will remove question in future surveys



## **THANK YOU**

