

Summer Council 2024 Meeting

Minutes

Guiding Principle:

CDSS is a dental regulatory body that regulates dentists 'by the right of the Minister of Health', Government of Saskatchewan, via the Dental Disciplines Act (1997). This is to say the Government delegates, through legislation, the responsibility to the CDSS to license and regulate dentists in Saskatchewan 'in the public interest'.

Vision:

Safely serve the public.

Mission:

License new entrants. Regulate registrants. Ensure continuous education. Implement current best practices.

Values:

Safety. Integrity. Professional. Fulfilling.

June 8th, 2024, Council Meeting

In person: Tatanka 2, Dakota Dunes Resort, Whitecap, SK

Attendees: Drs. Dean Zimmer, Derek Thiessen, Erika Ridgway, Kevin Saganski, Michael Koskie, Mike Fowler; and Gord Gillespie, Gord Wyatt, Jaime Korczak, and Jessica Gunn.

Regrets:

Dr. Kabir Virdi & Don Robinson

Commencement: 8:23 a.m.

Land Acknowledgement:

The College of Dental Surgeons of Saskatchewan acknowledges that we operate on Treaty 6 territory and additionally act in the public's interest on Treaty 2, 4, 5, 8 and 10. We acknowledge the truth of our past, its place in our present and the ongoing impact it has on our future.

Guest Speakers:

<u>Dr. Walter Siqueira, Dean of the College of Dentistry, University of Saskatchewan - link</u> Presented an update on the College of Dentistry and their upcoming renovations.

The College of Dentistry currently has 39 Full Time Faculty and 49 Part Time Faculty, with 57 support staff workers. They have 343 students in all their programs (DMD, Dental Assisting, Dental Therapy and soon to add the 12 seats for Dental Hygiene program) The College of Dentistry currently has 23 active research grants, 8 of which were successfully obtained this year. The College of Dentistry at the University of Saskatchewan is ranked 6th in Canada and 151st internationally. The College of Dentistry received \$1.3



million in donations in 2023. Also, in 2023 the College of Dentistry's clinic saw 16,000 patients who when survived gave a 93% satisfaction rate.

The renovations are estimated to cost \$21.7 million and are starting in September 2024. Dentsply Sirona is set to donate \$4.5 million worth of equipment to have the best infrastructure at a dental school in Canada and maybe even internationally. The College of Dentistry is asking the CDSS to support these renovations as the cost since COVID has increased their budget substantially.

Proposal 1: Renovation of the student lounge - \$350,000 over 10 years.

Proposal 2: Renovation of the Oral Surgery & Radiology Suite - \$400,000 over 10 years.

Proposal 3: Renovation of patient waiting area to be named "The CDSS Public Interest Reception Area" – \$450,000 over 10 years.

Donations will include recognition on their website and social media platforms, naming rights, invitations to college events, and a Registrar's report in their newsletter.

Dr. Stefan Piché – NDEB

Dr. Piché joined us virtually to present an update from the NDÉB, who just had an interim board meeting in May. These are some of the highlights of that meeting:

The international equivalency process (2 written exams and 1 OSCE or 2 years at an accredited dental school) has come up with some issues, especially with the amount of time it takes to complete. The NDEB are working on speeding up the process (see attachments from discussion item #19 for details) and hopefully have no waitlist to complete the tests but 2028.

The NDEB are also working on a database to have credentials for all dentists available for all regulatory bodies to verify rather than verifying them individually, which will help alleviate issues with document verification for each regulatory body.

The NDEB has another full board meeting in the fall and will keep us up to date at that time.

<u>Dr. Todd Graham – Saskatchewan Dental Association Steering Committee</u>

Dr. Graham had sent an Action Plan in advance (link). This plan was developed before the newest Umbrella Legislation draft was introduced, when divestment was necessary. But since the divestment is not being mandated by the provincial government the Steering Committee wanted to see how the Council wanted to proceed. They have already had several meetings for: legal, branding, CDA corporate membership, etc. along with talking to other dental associations who recently divested ie. AB. The Alberta folks mentioned it would be best to have an action plan to have agreed upon principles for public relations, divestment of assets, etc. Dr. Graham mentioned that the CDSS has been a dual mandate organization and has been doing well at it especially in the last few years, so it may not be needed to divest. The perceived conflict of interest between member relations and the public's interest has been handled well. Sharing a board and office space would reduce the costs of having a separate association and reduce a potential fee increase for registrants/members. A potential hybrid option where the SDA is more of an extension of the Economics Committee of the CDSS is an option as well. Todd warned that there is no reversal once divested. Ontario shows how having a separate association and regulatory body can cause some conflict. Dr. Graham's personal recommendation is to keep things status quo, but has not discussed this update with the rest of the steering committee as the umbrella legislation documents are confidential, but has a meeting with the committee in the coming weeks. The details of how this hybrid structure would work would need to be discussed further.



Procedural:

- Quorum Confirmation
- Welcome & Introduction
- Conflict of Interest Self Declaration

Opening Remarks: Dr. Derek Thiessen, President

Dr. Thiessen began by stating it has been a busy but productive year, but things seem to be quieting down right now. Because we have a busy agenda he didn't have anything further to add from his submitted report. We are unfortunately missing Dr. Virdi and Don today, but we will keep them up to date.

Agenda Approval:

Motion to adopt the agenda as presented with the omission of the orientation (this was decided after the agenda was approved):

Moved: Gord Wyatt Seconded: Wes Thomson CARRIED	Moved: Gord Wyatt	Seconded: Wes Thomson	CARRIED
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Consent Items:

- 1. Minutes of
 - a. Spring Council Meeting link
 - b. Special Resolution Election Policy link
- 2. Committee Reports/minutes
 - a. Executive Committees Reports
 - I. Governance link
 - II. Finance link
 - III. HR/Compensation link
 - b. Statutory
 - I. Discipline NTR
 - II. Professional Conduct <u>link</u>
 - c. Council Committee Reports
 - I. Quality Assurance link
 - II. Advertising Review NTR
 - III. Continuing Education & Learning NTR
- 3. Management Reports
 - a. President's Report link
 - b. Registrar's Report link
 - Sterilization and Waterline Monitoring Reports <u>link</u>
 - II. Critical Events Reportable Incident Report link
 - III. PCC Report link
 - IV. Prescription Review Program <u>link</u>
 - V. College Risks link
 - VI. Standard Updates link
 - c. ED Report link



Motion to adopt the consent items as presented:

Moved: Derek Thiessen Seconded: Erika Ridgway CARRIED

Carried Action Items: <u>link</u> (Updated version after meeting included below.)

Task Calendar: link - Deferred until fall due to potential changes with divestment.

Decision/Motion Items:

1. Video Camera & Recording Policy - link

Motion to adopt the Video Camera & Recording Policy as presented:

Moved: Raj Bhargava	Seconded: Gord Wyatt	CARRIED
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2. CDSS Policy Statement on Violence and Prevention Plan — link

Motion to adopt the CDSS Policy Statement on Violence and Prevention Plan as presented:

Moved: Mike Fowler Seconded: Wes Thomson CARRIED	loved: Mike Fowler	Seconded: Wes Thomson	CARRIED	
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Action Item: Add a question to renewal forms for 2025 asking if registrants have a Policy Statement on Violence and Prevention Plan in place as required by SK Government.

- 3. Governance Committee Report link
 - a. Strat plan

Defer strategic plan development until Regulatory and Association functions have been separated and continue with existing VMV as our basic strategic plan.

- Start thinking about initiatives to address any shortfalls in Diversity Equity and Inclusion, as well as Environmental Social and Governance matters.
- b. Meeting dates
 - President elect to set for his term prior to election so dates can be provided to candidates along with Council manual doc 06.
- c. AGM
 - Hybrid meeting to be held not later than the June meeting.
- d. Committee meetings.
 - Meetings to be held not less than 4 weeks prior to council meetings to allow time for details to be completed for the next Council meeting.
- e. Council meeting rotation be discontinued
 - All meetings to be in Saskatoon with the exception of the annual conference should it be held in a different location. deferred to discuss during Financial Committee Report.

Motion:

- 1. That the Strat Plan review be postponed until after potential divestment.
- That Council meeting dates be decided by the incoming president in advance of their upcoming term. (October - Fall Council, January - Winter Council, March/April - Spring Council, June - Summer Council)
- 3. That the CDSS AGM be moved to coincide with the Spring or Summer council meeting weekend starting in 2025.



4. That the committee chairs to set their own meeting dates 4 weeks prior to quarterly CDSS Council meetings.

Moved: Mike Fowler	Seconded: Kevin Saganski	CARRIED
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4. Travel and Entertainment Policy amendments – Gord – <u>link</u>

Motion to adopt the Travel and Entertainment Policy as presented:

Moved: Raj Bhargava	Seconded: Mike Fowler	CARRIED
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5. SDA Action Plan, RHPA's potential change to divesture requirement – <u>link</u> Roundtable:

Dean – Agrees with Todd that providing adequate services has been done well but worries we don't have the voice we could with an association. But thinks that the SDA should have their own board and spilt up the fees, but we could provide some support. Similar to two dentists working in the same office independently but with the same overarching goal.

Raj – Agrees with Dean to have their own board and president who can speak out when a regulatory body may not want to or cannot comment.

Mike Fowler – Agrees with hybrid model but with separation of council/board members where they can join council meetings as a guest speaker to provide updates/reports. If we do feel divestment needs to happen this is the best group (SDA Steering Committee & Council Members). We may not have these dedicated people if the government does eventually force divestment.

Wes – The Hybrid model makes the most sense for efficiency. Covid was a very regulatory issue and the CDCP was a very association issue and we thrived and were balanced.

Gord Wyatt – Is in favors of the Hybrid model as well, first and foremost covering the publics' interests. We can learn from others' mistakes of having two separate entities causing opportunities for conflict. The Hybrid model is a great solution.

Kevin – The hybrid model makes the most sense. There is a huge range of what this could look like. Kevin would suggest some oversight from the CDSS as the Regulatory Body and for public protection. Could we have a final check that what they are doing isn't going against our public protection mandate.

Michael Koskie – We do nothing, which is working fine; or go with the hybrid model which is the best of both worlds. But there would be a lot of things to sort out if this is the case. It would have been nice to be able to be more open about how the CDCP doesn't work for dentists but there would be things to figure out such as staff, financials, board members/composition, and if we could stay a CDA Corporate Member. But we do have the divestment dream team right now. Erika – Is in favor of the hybrid model but they would need to have their own board and potentially committees. If we have people willing to do this then it's the right time. But agrees that the CDSS should have some cautionary powers.

Derek – Agrees with the hybrid model. He recently wishes we had an association for all the CDCP issues, but thinks we are actually probably better off having a unified voice. And would like to see more prep work done before divestment.



Jaime —It would be nice to have a set plan to plan for the next 5-10 years. The hybrid model is a good idea, and Jaime can see both sides of this, but there is a need for a stronger voice for members. The SDA Steering Committee could be rerouted to still execute their action plan but with some modifications. Jaime wonders who would sit on CDA, DIG and other more association meetings, and some of her other duties.

Don (sent his thoughts to Gord Gillespie in advance to share) – Don would like to continue with the divestment but is willing to share office space.

General consensus – Go ahead with a hybrid model, Jaime and Derek to discuss further with the SDA Steering Committee, potentially have a CDSS Ad Hoc Committee to help including Jaime to discuss details of the plan but with a degree of separation for the SDA Steering Committee.

Action Item: Derek or Jaime will talk with the SDA Steering Committee based on council's conversations and to see their thoughts on how to proceed with potential divestment.

- 6. Finance Committee Report link
 - a. Financial reports <u>link 1</u> (PnL), <u>link 2</u> (Balance Sheet Details), <u>link 3</u> (Balance Sheet Summary), <u>link 4</u> (Bank Account)
 - b. 2023 Draft Financial– link 1 (Financial Statement), link 2 (recommendations)

Motion to adopt the 2023 Draft Financial as presented:

Moved: Raj Bhargava Seconded: Gord Wyatt CARRIED

- c. Physical asset list <u>link 1</u> (Physical Assets), <u>link 2</u> (Office)
- d. Past and current distribution/use of annual registration fees
 Compare 2024 FYE before finalizing recommendation to council on distribution of asset value to Saskatchewan Dental Association
- e. Redeem \$250K GIC for Operating Funds

Motion to Redeem \$250K GIC for Operating Funds:

Moved: Kevin Saganski	Seconded: Derek Thiessen	CARRIED
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f. Auditor Policy amendments – <u>link</u>

Motion to adopt the Auditor Policy as presented and tender for new auditor due to privacy breach of MNP:

Moved: Raj Bhargava	Seconded: Wes Thomson	CARRIED

- g. Council meeting rotation be discontinued All meetings to be in Saskatoon with the exception of the annual conference should it be held in a different location - meeting rotation and associated expenses were discussed and the consensus is that meeting rotations between Saskatoon and Regina will continue
- 8. CDSS Position Statement On-Site Audits Draft link

Motion to adopt the CDSS Position Statement On-Site Audits letter as presented:

Moved: Mike Fowler	Seconded: Raj Bhargava	CARRIED
Action Item: Send the CDSS Positio	n Statement On-Site Audits Draft le	tter and prepare and send another
version to NIHB.		



Discussion Items:

1. Outstanding Risk matters – Lloyd & PA

There is nothing further regarding the Lloyd case other than what is mentioned in Jaime's ED Report linked above, Sean thinks this is of low risk to the CDSS. Because the chair of the discipline committee is on council the details of the PA case were not discussed as there is a 99% chance this case will go to discipline.

- 2. Councilor attendance reminder link
- 3. Council and Committee term extensions prorated honorariums
- 4. CDCP awareness campaigns National and Local

The alternate pathway is coming July 8th, 2024, but we are still waiting for the logistics from Health Canada. Very little word back from the government on previous requests. The CDSS has started a public campaign on social media – Know Before You Go & Brushing Up On the Facts. Billboards will be posted in the 5 major cities in SK. The nation-wide Eidelman campaign is underwhelming but will still be used as well. Clinic Forms and Templated Letters are coming soon adding to the other resources already available to registrants on the website.

Action Item: Send another update to member once we receive more information regarding the CDCP Alternate Pathway, still send an update if we don't get any further information stating such.

5. Umbrella legislation update

The government has pared back from their 2nd draft. The 3rd draft does not include divestment or amalgamation. Public Representatives are not required on committees other than Discipline Committees. The Council must be comprised of a minimum of 2 or 1/3 of the members must be Public Representatives, whichever is greater. There will likely be more bylaw edits and additions that will need to be made based on the new Act.

6. U of S COD donation request

The CDSS currently donated around \$5,000-\$7,000 annually. The CDSS had previously made a large donation that was supposed to go towards the GPR Program which is still yet to be revitalized. The Council Members agreed that a donation would have to have some stipulations to ensure what we are donating towards is what the money is used for.

Action Item: Management to look for a document council had previously drafted (Donation TOR) and edit if necessary. Then send a letter to the College of Dentistry discussing the stipulations, saying no to their proposals but stating we would be willing to donate on our terms.

- 7. Council evaluation highlights link
- 8. Amendments to websites Council to review them in advance and make suggestions

 Action Item: Council members to send management any edits or suggestions they would like on both the public, members and council websites.
- 9. Google reviews

Concern regarding fake google reviews for a clinic arose. Dean suggested handling these similarly to an advertising complaint but its not necessary to audit all clinic google reviews, only those that are sent to us as complaints, as this would be an impossible task.



10. Oral health access fund – link

The Oral Health Care Access Fund is a \$250 million-dollar federal fund to increase access to dental care for vulnerable groups. Raj will be applying for funding to help fund a community dental clinic (see discussion item # 22) and replace, update and increase equipment for long term care homes to hopefully set up a program where any CDSS registrant can use this mobile clinic set up to go into care homes but not bear the cost of having movable or extra equipment. Raj will be asking for ~\$1 million on behalf of the CDSS. Mike suggested getting some more quotes and aiming high when applying, and potentially investigate corporate sponsors as well. Raj is also currently working on a virtual course for CDSS registrants to participate in regarding long-term care and how it differs from most private practice clinics set for October 2024.

Action Item: Add questions regarding accessibility and if dentists are willing to go into long-term care homes to questions for 2025 renewals.

- 11. Regulatory Bylaws link
 - Action Item: Dean to complete new side by side of Regulatory Bylaws and send to the Ministry to get feedback.
- 12. Continuing Competency and Quality Assurance Program = PEP link

Dean went to a course in Edmonton regarding QAC and these experts said that most organizations only encompass CE into their programs as it's the easiest to deliver. The attached draft aligns with the new Umbrella Legislation, and is more comprehensive than required. This program would allow us to do random in clinic audits which could help in PCC cases especially those complaints that come from a staff member at the clinic to help keep their anonymity. Council suggested to keep the name Dean proposed in the attachment. Kevin asked if the ARC would be a part of this program, Dean was on the fence but agrees that it should be. Council is happy with this program.

Action Item: Dean to Implement Continuing Competency and Quality Assurance Program as presented.

13. Permits and Authorizations

Dean apologized to staff for the issues with the launch of the CBCT Permits, it was always going to be hard to manage as dentists have been able to provide this service for years so its hard to go back and ask for more information and unfortunately some that have been practicing do not have the proper training to provide these services. Some dentists are caught up in the details and CE, but this is just to comply with our standards and there is a large group who have completed the appropriate steps. Dean has decided not to restrict or prohibit practice at this time without a permit and will be asking follow-up questions on the license renewal forms to see how many are still practicing without a permit, then will see if it is an issue we need to look into further. The upcoming permits will likely be easier to manage as they are mostly new practices or more recently updates standards. Derek mentioned that some of the specialists are upset because its an added cost to what they are already allowed to practice, and don't need further CE to provide these services like GPs. Dean mentioned that the permit isn't just about CE as there are other conditions to satisfy to get a permit, and the cost is due to the administrative and IT cost to deliver this. Other provinces are doing similar things with similar if not increased



prices. Dean to allow those with the appropriate training to apply for Level 3 Neuromodulator Permits right away.

Action Item: Dr. Koskie to send further questions to update the CBCT Permit FAQ document.

14. Blood Borne Virus Policy - <u>link</u>

Deferred to October as to not cause more conflict after implementing Permits.

15. New Registrant Orientation Presentation (incomplete) - link

Action Item: Dean to complete Registrar Orientation and hold a meeting monthly or every other month with new registrants starting in the fall.

16. Registrar Task Calendar (incomplete) - link

Action Item: Dean to complete Registrar Task Calendar.

Action Item: Dean to complete Registrar Manual.

17. Government of Saskatchewan Ministry of Immigration and International Students = Fairness Commissioner

Dean received a call from the Ministry of Immigration regarding alternate pathways to speed up the time it takes international dentists to become licenced in Saskatchewan. The NDEB changes Dr. Piché discussed earlier will help this issue. The University of Saskatchewan International Dental Degree program is one of the shortest programs being only 2 years, most are 3. The Ministry of Immigration representative discussed the possibility of changing this to only being 1 year, Dean talked to Drs. Doig and Siqueira to see if they thought this was feasible and they mentioned that they don't think it would be as the students' skills are not sufficient after only 1 year. Therefore, Dean thinks the existing pathways are the quickest pathways that still ensure the public is safe. Unlike many other fields there is little oversight from colleagues in many private dental practices therefore we need to ensure that our registrants are qualified to hold our value of public protection.

- 18. National Dental Examining Board Plan to Reduce Equivalency Process Duration link 1 (plan visual), link 3 (plan)
- 19. Jaime's role on the SDA Steering Committee

Action Item: Jaime and Derek to talk with Todd after recent developments with the new Umbrella Legislation draft, to see what Jaime's role will be in SDA Steering Committee or other branches of such.

20. Correspondence from Hon. Hindley - <u>link</u>

We are one of the only provinces with no coordination of benefits.

21. Hospital Dentistry

There is a new Indigenous run Urgent Care Centre opening just outside St. Paul's Hospital, so Raj is working on getting in touch with them in hopes that we can also continue to work on bringing back the GPR Program and has also been trying to get the appropriate contacts within the Ministry of Health including the Community Health Branch but this has served to be challenging, thus is still in progress. Council is happy to hear that there is still progress though it may be little.

22. CDSS Appointed Representatives TOR - link

TOR was drafted to ensure that our representatives are reporting back to Council and so they know what is expected when joining a committee on behalf of the CDSS. Management to include



as much detail as possible, including expected time commitment, and TORS when sending out requests to join committees to hopefully get as many volunteers as possible. Incorporate volunteering into new Registrant Orientation (Discussion Item #15).

- 23. CPSS identification of ministry potential overreach
 - a. The legislation gives the Minister substantial authority to direct the College or to override decisions or approaches made by the College. Those include:
 - b. The ability of the Minister to make bylaws that the College is required to then enforce (s. 3-6)
 - c. The ability to adopt regulations, including setting criteria for registration (s. 10-1)
 - d. The ability to appoint an administrator (s. 9-12).

3:00 Orientation - <u>link</u> – deferred until a new Public Representative joins or the January Council Meeting, which ever is sooner.

Round Table:

Dean thanked Council and CDSS Staff for a good first year as Registrar, he knows he has made a lot of changes but wondered if it was too much too quickly. Council agreed that Dean has done a great job so far and not to slow down but to spread things out.

Closing Comments:

Derek Thanked everyone for a productive meeting, we got lots done and things were efficient and much better than the old meetings were. We are happy to have stability in our management team, having Dean signed on as Registrar for another 2 years and Gord for another year. Thanks everyone.

Adjournment: 3:22 p.m.

Motion to adjourn:

Moved: Derek Thiessen		CARRIED



NEW & CARRIED ACTION ITEMS – from June 2024

Add a question to renewal forms asking if registrants have a Policy Statement on Violence and Prevention Plan in place as required by SK Government.	Registrar	Oct 2024	NEW
Add questions regarding accessibility and if dentists are willing to go into long-term care homes to questions for 2025 renewals.	Registrar	Oct 2024	NEW
Dean to complete new side by side of Regulatory Bylaws and send to the Ministry to get feedback.	Registrar	Oct 2024	NEW
Derek or Jaime will talk with the SDA Steering Committee based on council's conversations and to see their thoughts on how to proceed with potential divestment.	Management	Oct 2024	NEW
Send the CDSS Position Statement On-Site Audits Draft letter and prepare and send another version to NIHB.	Management	Oct 2024	NEW
Send another update to member once we receive more information regarding the CDCP Alternate Pathway, still send an update if we don't get any further information stating such.	Management	Oct 2024	NEW
Management to look for a document council had previously drafted (Donation TOR) and edit if necessary. Then send a letter to the College of Dentistry discussing the stipulations, saying no to their proposals but stating we would be willing to donate on our terms.	Management	Oct 2024	NEW
Council members to send management any edits or suggestions they would like on both the public, members and council websites.	Council Members	Oct 2024	NEW
Dr. Koskie to send further questions to update the CBCT Permit FAQ document.	Michael Koskie	Oct 2024	NEW
Dean to complete Registrar Orientation and hold a meeting monthly or every other month with new registrants starting in the fall.	Registrar	Oct 2024	NEW
Dean to complete Registrar Task Calendar	Registrar	Oct 2024	NEW
Dean to complete Registrar Manual	Registrar	Oct 2024	NEW
Jaime and Derek to talk with Todd after recent developments with the new Umbrella	Management	Oct 2024	NEW



Legislation draft, to see what Jaime's role			
will be in SDA Steering Committee or other			
branches of such.			
Gord, Dean and Jaime to review Task	Management	June 2024	CARRIED
Calendar		Oct 2024	
Meet with the CDSS CDA representative	Executives/Management	June 2024	CARRIED
more often.		Oct 2024	
Registrar to work wording regarding	Registrar	June 2024	CARRIED
relationships with patients into other		Oct 2024	
standards.			
Dean to discuss with other Registrars if	Registrar	June 2024	CARRIED
Knowledge Skills Abilities Standard should		Oct 2024	
be public or internal. Add to appropriate			
website. *Carried to space out notices to			
members			
Edit Right Touch Regulation for SK then add	Registrar	June 2024	CARRIED
to council website.		Oct 2024	
Add requirement for AED in all clinics when	Registrar	June 2024	CARRIED
updating the Facility Standard.		Oct 2024	
Raj to talk to Gruza, Koneru and Humber re:	Dr. Bhargava	March 2024	CARRIED
Hospital Dentistry		June 2024	
		Oct 2024	
Dean to see how Denturists respond to the	Registrar	March 2024	CARRIED
letter and confirm the definition of		June 2024	
removable with them and go from there.		Oct 2024	
Add any required questions from Canadian	Registrar	Oct 2024	CARRIED
Institute for Health Information to our			
license renewal forms			
Day of Giving—at next meeting with Dean	Management	Jan 2024	CARRIED
Walter, discuss a collab with CoD.	, and the second	Oct 2024	
*Discuss based on effects of CDCP in Fall			
Executive and Registrar to review the	Executive/Registrar	June 2022	New
Prescribing and Dispensing Standard and		Oct 2022	CARRIED
develop revision recommendations		Jan 2023	
,		March 2023	
		June 2023	
		Oct 2023	
		Oct 2024	
Look into contracted dentists and how to	Registrar	June 2023	New
keep our database accurate		Oct 2023	CARRIED
		Jan 2024	ED
		Oct 2024	
		JUL 2027	



Registrar to investigate posting PCC cases on public and member website	Registrar	Jan 2024 Oct 2024	CARRIED
Develop online video explaining Bylaws and Facility Standards Note: (Gov't to approve 1st) Will review once we have PEP in place again. Revisit this in spring (*Revisit in October) New: revisit when PEP is established	CE/Management	April 2022 Oct 2022 Jan 2023 June 2023 Oct 2023	New CARRIED
Management to review admin/regulatory bylaws *Waiting on umbrella legislation to be finalized	Management	Jan 2022 April 2022 June 2022 Jan 2023 March 2023 June 2023 Oct 2023 Jan 2024	New CARRIED
Dean to Implement Continuing Competency and Quality Assurance Program.	Registrar		NEW

CDSS President, Dr. Derek Thiessen

CDSS President-Elect, Dr. Mike Fowler